

EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam

November 20, 2014

Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina Trentai-dos na Liheslaturan Guåhan
155 Hesler Place
Hagåtña, Guam 96932

32-14-2271
Office of the Speaker
Judith T. Won Pat, Ed.D

Date: 20 November 2014
Time: 4:07
Received By: [Signature]

Dear Madam Speaker,

I am calling the Legislature into special session at 10 a.m. tomorrow, pursuant to the authority vested in me by §1422(e) of the Organic Act of Guam. The sole purpose of the special session is for the Legislature to consider the attached bill, which sets the salary rates for *I Maga'låhen Guåhan*, *I Segundu na Maga'låhen Guåhan*, Senators of *I Liheslaturan Guåhan* and the Attorney General of Guam. It also addresses salaries for cabinet members pursuant to the Competitive Wage Act of 2014.

The Competitive Wage Act of 2014 is based on 2010 findings of the Hay Group's assessment of government employees' wages. Following their assessment of government of Guam employee duties and the wages employees earned, the Hay Group deduced that GovGuam workers should receive pay raises.

The Competitive Wage Act was transmitted and received by *I Liheslaturan Guåhan* on January 15, 2014. What resulted was the pay increase for a majority of classified positions. The salaries for the respective positions listed in this bill will be paid with the appropriations from the Fiscal Year 2015 budget.

I ask that you consider this request with an open mind. Please take into account the hard work of many people in the executive branch whose efforts were instrumental in making positive changes in our government to benefit our island, our people and the future generations of Guamanians.

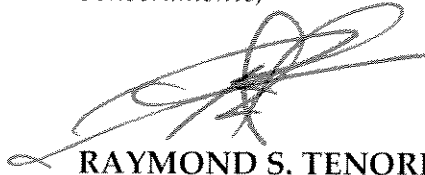
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Senseramente,



RAYMOND S. TENORIO

I Maga'láhen Guåhan, para pa'go
Acting Governor of Guam


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I MINA'TRENTAI DOS NA LIHESLATURAN GUÅHAN
2014 (SECOND) Regular Session

Bill No. _____

Introduced by:

by request of *I Maga'lahren Guåhan*,
the Governor of Guam, in accordance
with the Organic Act of Guam.

**AN ACT TO REPEAL AND REENACT CERTAIN SECTIONS
OF PUBLIC LAW 32-136 AND SET SALARY RATES
PURSUANT TO THE COMPETITIVE WAGE ACT OF 2014.**

1 **BE IT ENACTED BY THE PEOPLE OF GUAM:**

2 **Section 1. Section 1 of Public Law 32-136 is hereby repealed and**
3 **reenacted to read:**

4 **“Section 1.** Notwithstanding any other provision of law, rule
5 regulation, policy or procedure, the salaries of *I Maga'lahren Guåhan*, *I*
6 *Segundu na Maga'lahren Guåhan*, Senators of *I Liheslaturan Guåhan*, and
7 the Attorney General of Guam, *shall* be set to the respective salary rates
8 pursuant to the Competitive Wage Act of 2014 which was transmitted and
9 received by *I Liheslaturan Guåhan* on January 15, 2014. The appropriations
10 from FY 2015 are hereby authorized for the payment of salaries to the
11 positions identified in this Section. The salaries for the Public Auditor of
12 Guam and staff *shall* be set pursuant to §1907 of Chapter 19 of Title 1,
13 Guam Code Annotated. Nothing in this section shall repeal or negate the
14 provisions contained in Public Law 32-166.”

15

1 **Section 2. Section 2 of Public Law 32-136 is hereby repealed and**
2 **reenacted to read:**

3 **“Section 2.** Notwithstanding any other provision of law, rule
4 regulation, policy or procedure, the salaries of all employees on the attached
5 Exhibit A which *shall* include, but not be limited to, *I Maga’lahen Guåhan’s*
6 appointed cabinet members *shall* be set to the respective salary rates
7 pursuant to the Competitive Wage Act of 2014 which was transmitted and
8 received by *I Liheslaturan Guåhan* on January 15, 2014. The appropriations
9 from FY 2015 are hereby authorized for the payment of salaries to the
10 positions in the Executive Pay Plan identified in this Section. The salaries
11 for the Chief of Police and Fire Chief *shall* be set pursuant to Public Law 32-
12 203.”

13 **Section 3.** Section 3 of Public Law 32-136 is hereby repealed.

14 **Section 4. Effective Date.** Notwithstanding any other provision of law,
15 Sections 1 and 2 of this Act *shall* be effective upon enactment. Salary increases
16 resulting from the implementation *shall* be effective on January 15, 2014.

17 **Section 5. Severability.** If any provision of this Law or its application to
18 any person or circumstance is found to be invalid, or contrary to law, such
19 invalidity *shall not* affect other provisions or applications of this Law which can be
20 given effect without the invalid provision or application, and to this end the
21 provisions of this Act are severable.

Exhibit A

Adjutant General	Deputy Director (Library)	Director (Labor)
	Deputy Director (GBHWC)	Director (Library)
Administrator (GMHA)	Deputy Director (Parks and Recreation)	Director (GBHWC)
Administrator (GEPA)	Deputy Director (DPHSS)	Director (Parks and Recreation)
Administrator (GEDA)	Deputy Director (Retirement)	Director (DPHSS)
Administrative Director (Public Defender)	Deputy Director (Revenue and Taxation)	Director (Retirement)
Assistant General Manager (KGTF)	Deputy Fire Chief	Director (Revenue and Taxation)
Assistant General Manager (GRTA)	Deputy General Manager (GVB)	Education Suruhanu
Associate Administrator (GMHA)	Deputy Superintendent – Assessment and Accountability	Executive Director (Bureau of Women’s Affairs)
Chief Medical Examiner	Deputy Superintendent – Curriculum and Instructional Improvement	Executive Director (CSC)
Chief of Police	Deputy Superintendent – Educational Support and Community Learning	Executive Director (Guåhan Commission for Educator Certification)
Commissioner of Banking and Insurance	Deputy Superintendent – Finance and Administrative Services	Executive Director (GHURA)
	Director (GDDC)	Executive Director (Public Defender Service Corp.)
Deputy Administrator (GEPA)	Director (Agriculture)	Executive Director (Hagatna Restoration)
Deputy Chief of Police (GPD)	Director (AHRD)	Executive Director (Mayor’s Council)
Deputy Director (Agriculture)	Director (Ancestral Lands Commission)	Executive Manager (GRTA)
Deputy Director (AHRD)	Director (BBMR)	Executive Secretary Registrar (CLB)
Deputy Director (Ancestral Lands Commission)	Director (BOSP)	Fire Chief (GFD)
Deputy Director (BBMR)	Director (CAHA)	General Manager (GVB)
Deputy Director (CAHA)	Director (Chamorro Land Trust)	General Manager (KGTF)
Administrative Director (Chamorro Land Trust)	Director (Commission on Persons with Disabilities)	Manager (GHC)
Deputy Director (Corrections)	Director (Corrections)	President (GHC)
Deputy Director (DLM)	Director (Customs)	President (Kumision I Fino Chamorro)
Deputy Director (DOA)	Director (DISID)	Superintendent of Education
Deputy Director (DPW)	Director (DLM)	Vice President (Kumision I Fino Chamorro)
Deputy Director (DYA)	Director (DOA)	
Deputy Director (GHURA)	Director (DPW)	
Deputy Director (DEC)	Director (DYA)	
Deputy Director (Guam Energy Office)	Executive Director (Guam Election Commission)	
Deputy Director (Labor)	Director (Guam Energy Office)	